



TARA S. GREEN

CLERK OF COURT AND COMPTROLLER

CLAY COUNTY

The Clay County Clerk of Court and Comptroller's Office offers a generous benefits package with high-quality insurance plans and affordable premiums, including participation in the Florida Retirement System (FRS)!

Employee Benefits Offered:

Medical – Florida Blue
Dental - MetLife
Vision – Superior Vision
Employee Assistance Program (no cost to employee)
Teladoc (no cost to employee)
Life Insurance (free \$20k/\$20k AD&D)
Dependent Life (\$10K spouse, \$5K children)
Long-Term Disability (50% of income)

Optional Coverages Available:

Accident
Cancer
Critical Care
Legal Shield / ID Shield Services (starting at \$7.48 bi-weekly)
Life Insurance
Short-Term Disability

Through Various Vendors:

Aflac, Allstate, Colonial Life, Globe Life/Liberty National, Legal Shield,
Mass Mutual Whole Life and Nationwide

Discount Programs Offered:

AT&T/Verizon Wireless
Gym Membership Benefit
“Tickets at Work”

Health Insurance Monthly Premiums

CHOICE PPO		OPTIONS PPO		HSA	
Single	Family	Single	Family	Single	Family
\$168.72	\$755.32	\$61.64	\$430.73	\$31.97	\$280.22

Dental Insurance Monthly Premiums

LOW		HIGH	
Single	Family	Single	Family
\$0.00	\$34.90	\$15.34	\$83.80

Vision

SINGLE	FAMILY
\$6.48	\$17.35

Term Life w/ AD&D

Basic Life- \$20,000 (no cost to employee)

Additional Voluntary Life Employee- \$3.00 per month / per \$10,000 coverage

Additional Voluntary Life Dependents- \$1.76 per month / \$10,000 Spouse & \$5,000 child

Employees also enjoy ample paid time off (PTO) and paid holidays:

PTO Hours Based on a 40 Hour Work Week

Years of Service	Non-Exempt	Professional /Supervisor	Management	Senior Management
First 5 years	192	216	240	264
5 Year Anniversary	216	240	264	288
10 Year Anniversary	240	264	288	312
15 Year Anniversary	264	288	312	336
20+ Anniversary	288	312	336	360

PTO Hours Based on a 32 Hour Work Week

Years of Service	Non-Exempt	Professional /Supervisor	Management	Senior Management
First 5 years	154	173	192	211
5 Year Anniversary	173	192	211	230
10 Year Anniversary	192	211	230	250
15 Year Anniversary	211	230	250	269
20+ Anniversary	230	250	269	288

PTO Hours Based on a 30 Hour Work Week

Years of Service	Non-Exempt	Professional /Supervisor	Management	Senior Management
First 5 years	144	162	180	198
5 Year Anniversary	162	180	198	216
10 Year Anniversary	180	198	216	234
15 Year Anniversary	198	216	234	252
20+ Anniversary	216	234	252	270

2022 HOLIDAY SCHEDULE

<u>2022 HOLIDAYS</u>	<u>DATES TO BE OBSERVED</u>
New Year's Day Saturday, January 1, 2022	Friday, December 31, 2021
Martin Luther King, Jr. Day Monday, January 17, 2022	Monday, January 17, 2022
President's Day Monday, February 21, 2022	Monday, February 21, 2022
Good Friday Friday, April 15, 2022	Friday, April 15, 2022
Memorial Day Monday, May 30, 2022	Monday, May 30, 2022
Independence Day Monday, July 4, 2022	Monday, July 4, 2022
Labor Day Monday, September 5, 2022	Monday, September 5, 2022
Veteran's Day Friday, November 11, 2022	Friday, November 11, 2022
Thanksgiving Day & Day After Thursday, November 24, 2022 Friday, November 25, 2022	Thursday, November 24, 2022 Friday, November 25, 2022
Christmas Eve & Christmas Day Saturday, December 24, 2022 Sunday, December 25, 2022	Friday, December 23, 2022 Monday, December 26, 2022