



TARA S. GREEN

# CLERK OF COURT AND COMPTROLLER

CLAY COUNTY

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**The Clay County Clerk of Court and Comptroller's Office offers a generous benefits package with high-quality insurances with affordable premiums, including participation in the Florida Retirement System (FRS)!**

## **Employee Benefits Offered:**

Medical – Florida Blue  
Dental - MetLife  
Vision – Superior Vision  
Employee Assistance Program (No cost to Employee)  
Teladoc (No Cost to Employee)  
Life Insurance (Free \$20k/\$20k AD&D)  
Dependent Life (\$10k spouse, \$5k children)  
Long-Term Disability (50% of income)

## **Optional Coverages Available such as:**

Accident  
Cancer  
Critical Care  
Legal Shield / ID Shield Services (starting at \$7.48 bi-weekly)  
Life Insurance  
Short Term Disability

## **Through various Vendors listed below:**

Aflac, Allstate, Colonial Life, Globe Life f/k/a Liberty National, Legal Shield,  
Mass Mutual Whole Life and Nationwide

## **Discount Programs Offered:**

AT&T/Verizon Wireless  
Gym Membership Benefit  
Tickets at Work

### Health Insurance Monthly Premiums

OPTIONS		PPO	HSA	
Single		Family	Single	Family
\$61.64		\$430.73	\$31.97	\$280.22

### Dental Insurance Monthly Premiums

LOW		HIGH	
Single	Family	Single	Family
\$0.00	\$34.90	\$15.34	\$83.80

### Vision

SINGLE	FAMILY
\$6.48	\$17.35

### Term Life w/ AD&D

Basic Life - \$20,000 (no cost to employee)

Additional Voluntary Life Employee - \$3.00 per month / per \$10,000 coverage

Additional Voluntary Life Dependents - \$1.76 per month / \$10,000 Spouse & \$5,000 child

Employees also enjoy ample PTO and paid holidays:

<b>PTO Hours Based on a 40 Hour Work Week</b>				
<b>Years of Service</b>	<b>Non-Exempt</b>	<b>Professional /Supervisor</b>	<b>Management</b>	<b>Senior Management</b>
<b>First 5 years</b>	192	216	240	264
<b>5 Year Anniversary</b>	216	240	264	288
<b>10 Year Anniversary</b>	240	264	288	312
<b>15 Year Anniversary</b>	264	288	312	336
<b>20+ Anniversary</b>	288	312	336	360

<b>PTO Hours Based on a 32 Hour Work Week</b>				
<b>Years of Service</b>	<b>Non-Exempt</b>	<b>Professional /Supervisor</b>	<b>Management</b>	<b>Senior Management</b>
<b>First 5 years</b>	154	173	192	211
<b>5 Year Anniversary</b>	173	192	211	230
<b>10 Year Anniversary</b>	192	211	230	249
<b>15 Year Anniversary</b>	211	230	249	268
<b>20+ Anniversary</b>	230	249	268	287

<b>PTO Hours Based on a 30 Hour Work Week</b>				
<b>Years of Service</b>	<b>Non-Exempt</b>	<b>Professional /Supervisor</b>	<b>Management</b>	<b>Senior Management</b>
<b>First 5 years</b>	144	162	180	198
<b>5 Year Anniversary</b>	162	180	198	216
<b>10 Year Anniversary</b>	180	198	216	234
<b>15 Year Anniversary</b>	198	216	234	252
<b>20+ Anniversary</b>	216	234	252	270

Up to five years of prior FRS service will be used to calculate Years of Service for PTO purposes only.

## **2023 HOLIDAY SCHEDULE**

<b><u>2023 HOLIDAYS</u></b>	<b><u>DATES TO BE OBSERVED</u></b>
New Year's Day Sunday, January 1, 2023	Monday, January 2, 2023
Martin Luther King, Jr. Day Monday, January 16, 2023	Monday, January 16, 2023
President's Day Monday, February 20, 2023	Monday, February 20, 2023
Good Friday Friday, April 7, 2023	Friday, April 7, 2023
Memorial Day Monday, May 29, 2023	Monday, May 29, 2023
Juneteenth Monday, June 19, 2023	Monday, June 19, 2023
Independence Day Tuesday, July 4, 2023	Tuesday, July 4, 2023
Labor Day Monday, September 4, 2023	Monday, September 4, 2023
Veteran's Day Saturday, November 11, 2023	Friday, November 10, 2023
Thanksgiving Day & Day After Thursday, November 23, 2023 Friday, November 24, 2023	Thursday, November 23, 2023 Friday, November 24, 2023
Christmas Eve & Christmas Day Sunday, December 24, 2023 Monday, December 25, 2023	Monday, December 25, 2023 Tuesday, December 26, 2023